



# 2017 IT Salary Guide MINNEAPOLIS

<b>MANAGEMENT &amp; ADMINISTRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Project Coordinator	\$49,562 - \$65,594	\$55,330 - \$71,128	\$58,099 - \$74,181
Project Manager	\$100,490 - \$133,611	\$108,772 - \$143,574	\$116,882 - \$178,213
Health Information Management (HIM) Project Manager	\$100,490 - \$133,611	\$108,772 - \$143,574	\$116,882 - \$166,500
IT Director/Manager	\$106,130 - \$146,077	\$117,499 - \$160,129	\$128,802 - \$189,345
Technology Director/Manager	\$97,789 - \$148,896	\$111,438 - \$200,758	\$150,251 - \$231,999

<b>APPLICATIONS DEVELOPMENT</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Technical Writer	\$57,001 - \$74,345	\$63,507 - \$81,599	\$69,704 - \$96,255
Business Systems Analyst	\$65,893 - \$89,124	\$74,321 - \$98,716	\$82,320 - \$117,896
Software Developer/Programmer	\$69,656 - \$92,019	\$78,350 - \$102,338	\$85,341 - \$120,318
Applications Engineer	\$71,974 - \$96,947	\$79,179 - \$104,793	\$87,387 - \$125,450
Technical Lead	\$90,422 - \$119,279	\$98,278 - \$128,641	\$105,992 - \$150,329
Applications Architect	\$77,053 - \$101,892	\$84,969 - \$111,034	\$108,912 - \$150,903

<b>DATABASE MANAGEMENT</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Business Intelligence Analyst	\$62,070 - \$82,719	\$68,156 - \$89,860	\$88,638 - \$124,853
Database Administrator	\$74,403 - \$100,245	\$82,595 - \$109,831	\$90,516 - \$130,028
Data Analyst/Report Writer	\$68,246 - \$90,723	\$74,671 - \$98,931	\$88,433 - \$130,071
Data Architect	\$78,709 - \$104,078	\$86,792 - \$113,420	\$94,582 - \$133,382
Data Modeler	\$78,488 - \$105,333	\$86,789 - \$114,994	\$95,717 - \$135,039
Big Data Engineer	\$83,499 - \$103,552	\$89,193 - \$113,539	\$94,748 - \$135,252
Database Developer	\$69,880 - \$92,894	\$83,232 - \$114,444	\$100,919 - \$145,656
Data Warehouse Analyst	\$85,122 - \$114,684	\$94,493 - \$125,648	\$103,526 - \$148,736
Database Manager	\$99,936 - \$130,904	\$107,858 - \$140,372	\$115,658 - \$162,943

<b>ENTERPRISE SYSTEMS ANALYSIS &amp; INTEGRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
CRM Business Analyst	\$68,377 - \$89,568	\$74,692 - \$97,118	\$88,660 - \$124,906
ERP Technical/Functional Analyst	\$56,029 - \$74,938	\$62,491 - \$82,436	\$89,474 - \$127,969
CRM Technical Developer	\$57,222 - \$78,030	\$74,909 - \$98,838	\$88,434 - \$135,253
ERP Developer	\$70,699 - \$92,733	\$77,331 - \$100,449	\$93,636 - \$145,628
ERP Integration Consultant	\$63,562 - \$84,928	\$72,884 - \$98,838	\$98,034 - \$156,968
ERP Project Manager	\$102,724 - \$139,133	\$110,577 - \$149,062	\$118,468 - \$176,799

<b>QUALITY ASSURANCE &amp; TESTING</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
QA Engineer (Manual/Automated)	\$61,098 - \$81,999	\$68,380 - \$90,272	\$88,434 - \$124,848
QA Manager/Director	\$89,271 - \$116,296	\$95,821 - \$124,084	\$102,238 - \$141,783

<b>WEB DEVELOPMENT &amp; ADMINISTRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Content Engineer	\$48,290 - \$62,344	\$53,902 - \$68,593	\$59,304 - \$81,667
User Interface (UI) Developer	\$66,466 - \$85,112	\$70,975 - \$90,385	\$83,243 - \$124,969
Web Developer	\$72,176 - \$90,658	\$78,382 - \$97,720	\$84,487 - \$130,040
Web Applications Developer	\$72,176 - \$90,658	\$78,382 - \$97,720	\$88,434 - \$135,278

<b>NETWORK/INFRASTRUCTURE</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Help Desk Analyst	\$46,764 - \$61,890	\$51,611 - \$67,158	\$56,004 - \$76,954
Desktop Support Analyst	\$49,592 - \$65,580	\$54,687 - \$71,362	\$59,509 - \$83,179
Help Desk Manager	\$70,056 - \$91,617	\$76,401 - \$99,011	\$82,566 - \$115,274
Network Engineer	\$68,164 - \$90,817	\$74,827 - \$98,710	\$81,332 - \$116,361
Wireless Network Engineer	\$68,164 - \$90,817	\$74,827 - \$98,710	\$81,332 - \$116,361
Network Administrator	\$59,543 - \$79,901	\$65,834 - \$87,215	\$74,909 - \$119,635
Messaging Engineer	\$83,852 - \$108,634	\$90,591 - \$116,535	\$97,180 - \$134,435
Network Manager	\$91,992 - \$119,827	\$98,730 - \$127,990	\$105,456 - \$148,088
Enterprise Infrastructure Architect	\$101,732 - \$144,703	\$116,394 - \$187,972	\$151,161 - \$219,554

<b>SECURITY</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Network Security Architect	\$64,903 - \$87,155	\$71,810 - \$95,315	\$93,642 - \$124,860
Data Security Architect	\$67,310 - \$87,112	\$72,615 - \$93,257	\$95,717 - \$135,334

Salary ranges based on survey data from reputable sources as of September 2016 along with Technical ProSource's expert industry analysis. This information is intended to provide general guidance in regards to appropriate salaries. It does not represent actual Technical ProSource talent pay rates.