



# 2017 IT Salary Guide HOUSTON

<b>MANAGEMENT &amp; ADMINISTRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Project Coordinator	\$56,072 - \$72,349	\$62,552 - \$79,579	\$68,529 - \$94,397
Project Manager	\$95,922 - \$127,538	\$103,828 - \$137,048	\$111,569 - \$158,932
Health Information Management (HIM) Project Manager	\$95,922 - \$127,538	\$103,828 - \$137,048	\$111,569 - \$158,932
IT Director/Manager	\$101,297 - \$139,432	\$109,677 - \$149,471	\$120,229 - \$180,739
Technology Director/Manager	\$112,200 - \$153,000	\$142,800 - \$183,600	\$163,200 - \$204,000

<b>APPLICATIONS DEVELOPMENT</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Technical Writer	\$54,410 - \$70,966	\$60,621 - \$77,890	\$66,536 - \$86,497
Business Systems Analyst	\$61,530 - \$83,221	\$69,399 - \$92,177	\$76,868 - \$115,197
Software Developer/Programmer	\$66,490 - \$87,836	\$73,247 - \$95,675	\$87,933 - \$128,541
Applications Engineer	\$67,526 - \$90,754	\$75,681 - \$100,161	\$88,978 - \$130,481
Technical Lead	\$86,312 - \$113,857	\$98,318 - \$122,793	\$103,780 - \$143,496
Applications Architect	\$72,829 - \$96,414	\$81,107 - \$105,987	\$98,732 - \$145,873

<b>DATABASE MANAGEMENT</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Data Warehouse Analyst	\$59,160 - \$72,420	\$64,260 - \$83,209	\$71,400 - \$98,812
Data Modeler	\$76,500 - \$94,860	\$89,760 - \$104,040	\$88,438 - \$120,360
Database Administrator	\$64,528 - \$86,579	\$71,335 - \$94,511	\$87,757 - \$127,214
Data Analyst/Report Writer	\$66,463 - \$86,599	\$73,675 - \$96,652	\$80,599 - \$114,058
Business Intelligence Analyst	\$107,057 - \$110,334	\$109,242 - \$112,519	\$111,427 - \$124,351
Data Architect	\$73,551 - \$97,261	\$81,493 - \$106,648	\$88,383 - \$124,571
Database Manager	\$73,758 - \$97,724	\$81,493 - \$106,648	\$98,546 - \$140,757
Database Developer	\$102,000 - \$109,140	\$109,140 - \$122,400	\$122,400 - \$145,860
Big Data Engineer	\$72,828 - \$87,394	\$85,313 - \$101,959	\$99,878 - \$175,845

<b>ENTERPRISE SYSTEMS ANALYSIS &amp; INTEGRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
ERP Technical/Functional Analyst	\$53,545 - \$76,241	\$78,140 - \$101,497	\$98,784 - \$130,321
ERP Developer	\$83,130 - \$94,187	\$94,187 - \$106,315	\$106,315 - \$138,332
ERP Integration Consultant	\$75,684 - \$83,989	\$83,989 - \$98,413	\$103,537 - \$134,845
CRM Business Analyst	\$77,558 - \$100,826	\$85,097 - \$109,616	\$92,516 - \$129,126
CRM Technical Developer	\$85,119 - \$96,390	\$96,390 - \$109,383	\$109,383 - \$131,839
ERP Project Manager	\$96,028 - \$130,065	\$103,371 - \$139,349	\$110,749 - \$162,065

<b>QUALITY ASSURANCE &amp; TESTING</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
QA Engineer (Manual/Automated)	\$62,661 - \$71,063	\$71,063 - \$91,294	\$92,547 - \$115,784
QA Manager/Director	\$91,277 - \$111,010	\$91,466 - \$118,444	\$104,147 - \$135,338

<b>WEB DEVELOPMENT &amp; ADMINISTRATION</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Content Engineer	\$46,095 - \$59,510	\$51,452 - \$65,476	\$56,609 - \$77,955
User Interface (UI) Developer	\$63,445 - \$81,243	\$67,749 - \$87,714	\$89,765 - \$125,748
Web Developer	\$67,248 - \$84,463	\$73,025 - \$91,037	\$80,309 - \$108,433
Web Applications Developer	\$67,248 - \$84,463	\$73,025 - \$91,037	\$87,693 - \$120,185

<b>NETWORK/INFRASTRUCTURE</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Help Desk Analyst	\$40,018 - \$53,250	\$43,875 - \$57,564	\$54,621 - \$68,822
Desktop Support Analyst	\$46,210 - \$61,108	\$50,959 - \$66,496	\$55,451 - \$77,508
Help Desk Manager	\$65,266 - \$85,647	\$71,178 - \$92,242	\$76,921 - \$107,393
Wireless Network Engineer	\$74,754 - \$86,689	\$86,689 - \$94,223	\$94,224 - \$132,850
Network Engineer	\$69,512 - \$92,615	\$76,309 - \$100,626	\$94,762 - \$140,842
Network Manager	\$95,167 - \$108,774	\$108,774 - \$141,264	\$141,264 - \$171,615
Messaging Engineer	\$80,040 - \$103,696	\$86,474 - \$111,238	\$92,763 - \$128,325
Network Administrator	\$87,810 - \$114,349	\$94,243 - \$122,172	\$100,662 - \$141,355
Enterprise Infrastructure Architect	\$83,528 - \$97,014	\$97,014 - \$117,788	\$117,788 - \$186,038

<b>SECURITY</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>5-10 Years</b>
Data Security Architect	\$71,264 - \$83,152	\$83,152 - \$99,798	\$95,716 - \$130,825
Network Security Architect	\$79,211 - \$81,370	\$81,371 - \$105,341	\$110,879 - \$140,865

Salary ranges based on survey data from reputable sources as of September 2016 along with Technical ProSource's expert industry analysis. This information is intended to provide general guidance in regards to appropriate salaries. It does not represent actual Technical ProSource talent pay rates.